

FRIENDSHIP ADVOCATE

Relationships | Advocacy | Empathy

Full-time, 40 hours per week

Annual Salary: \$45,000



OUR MISSION & MOTIVATION

The Human Impact exists to befriend the homeless, bridge the relational gap, and build long-term community to change lives. We follow Jesus to “His poor” (Mother Teresa). We see God using His power to defend the cause of the vulnerable, marginalized, and oppressed. We want to join Him in this work - using our resources, network, and gifts to care for those He loves.

THE JOB

You are the face of The Human Impact to those on the streets - you build trust and friendship, create personalized paths of restoration, and collaborate with your team to walk alongside our friends. You are seen first as a friend to those in the streets, pursuing trust and friendship with the sole intention of being in their life. Additionally, you are, as needed, an advocate to help them accomplish their own goals for their life. You create and support plans to help them walk in freedom in their life; you are also a stable, steady friend in times of struggle or failure. You are a person of integrity and initiative, you are true to your word, and you are there for others. You love investing in other people and have a deep care for the marginalized and oppressed. You love people of diverse origins, nationalities, and race. You are flexible and adaptable, adjusting plans and structure when someone we support is in need. You are comfortable in the gray, understanding that our primary role is to love, even when those we love remain homeless. One of your primary roles is to be active in engaging in the streets and you are committed to people as they transition off the streets (those who previously experienced homelessness) and continue to walk alongside them with the team.

RESPONSIBILITIES

- Engage with individuals experiencing homelessness through weekly street walks
- Provide homeless coordination and support on a daily basis, as needed
- Participate in weekly homeless care coordination meetings and team meetings
- Create, lead and support different homeless care plans
- Meet individually with those who are affected by homelessness
- Attend and support monthly Saturday events and occasional after-hours needs
- Lead interns and volunteers on the streets
- Personal self-care, weekly and quarterly

PREFERRED SKILLS & EXPERIENCE

- Previous community volunteer work with homeless and/or marginalized
- Strategic thinker, exhibiting skill in reading people and maintaining firm boundaries
- Experience in either addiction recovery or supporting those in addiction recovery. Prioritize “doing your own work,” either through working the 12 Steps, counseling, a combination of the two, or by another demonstrable means
- Excellent communication and interpersonal skills
- Strong conflict mediation / resolution skills
- Demonstrate an ability to table emotions in the interest of caring for others
- Project management skills; demonstrable track record of taking initiative and responsibility, meeting commitments, being a self-starter and goal-oriented
- Demonstrating leadership and maturity with those who seek guidance

TO APPLY, Email a **Cover Letter** telling us why this is the job for you and your **Resume** to jobs@thehumanimpact.org. Write “Friendship Advocate” in subject line.